

**AMENDMENT NO. 12
TO THE
PREMIUM REIMBURSEMENT PLAN FOR RETIREES
OF THE
SANTA MONICA CITY EMPLOYEES COALITION BENEFIT TRUST**

The Board of Trustees of the Santa Monica City Employees Coalition Benefit Trust (the “Trust”) does hereby amend the “Premium Reimbursement Plan for Retirees,” restated effective January 1, 2025 (Dr. 8/28/24) (the “Plan”), as follows:

Increased Benefit Amount. The table of Benefit Amounts in Appendix A is revised to read as follows, effective for benefits paid on or after July 1, 2025:

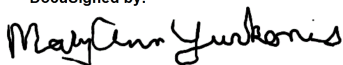
For Benefits Paid on or after	Benefit Amount*
July 1, 2006	\$200
July 1, 2007	\$250
July 1, 2010	\$275
July 1, 2013	\$300
July 1, 2014	\$325
July 1, 2016	\$350
July 1, 2021	\$400
July 1, 2024	\$425
July 1, 2025	\$450

Adopted at a Board of Trustees meeting on May 8, 2025, and effective as stated above.

**For the BOARD OF TRUSTEES,
Santa Monica City Employees Coalition Benefit Trust**

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Trustee
Mary Ann Yurkonis
Print Name